Amey

Brand Guidelines 2023

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Our identity defines who we are and how we wish to be perceived by our customers, our partners and our employees.

This guide is provided to keep our brand focused and to ensure that it maintains a consistent look and feel. This will enable us to be easily recognisable and elevates the standard of all our communications.



The building blocks

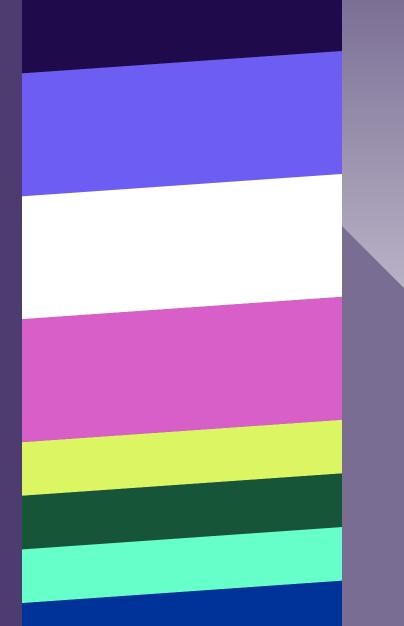
Our brand is more than just a logo it's a representation of everything we are, do and stand for.

Achieving the goal of a long-lasting brand requires a coordinated, and consistent approach to communications and behaviour.

Amey Amey Aa Bb Amey Bb Amey Cc

I





Delivering sustainal infrastructure solut enhancing life, prot our shared future. We are a leading pr

life-cycle engineerir and decarbonisatio for transport infras and complex facilit

Our people are driv set of strong values safety, insight and

Logo

Our new logo to be used on all collateral, workwear and vehicles.

Typography

Our primary, secondary, and system typefaces - Borna, Inter and Arial.

Colours

Primary and secondary colour palettes, as well as gradients.

Graphic device

Primary and secondary graphic devices, used in conjunction with gradients.

Imagery

Style of photography and image overlay treatment.

Tone of Voice

See our separate Tone of Voice document for the full details.





Delivering sustainable infrastructure solutions, enhancing lives, protecting our shared future.



We put safety first, always. We win as one. We bring the best. We are inspired by insight. We look after each other.

This page can be used as a practical, ten-point tone of voice checklist to ensure your writing ticks all the boxes before it's published.

See the full Tone of Voice document for our full Amey Writing Rules.

- Does the writing reflect our 'pragmatic, insightful, and forward-thinking' tone of voice?
- Does it reflect our values of safety, collaboration, success, and knowledge?
- Have you used plain English that's clear, concise, and useful?
- Does the writing lean towards being corporate? Our content should sound professional and business-like but not 'stuffy'.
- Have you used everyday spoken language and kept jargon to a minimum?
- Have you used the words 'we', 'our', and 'us', rather than Amey?
- Did you use the active voice in the present tense?
- Have you followed the Amey Writing Rules? Take a look at our full Tone of Voice document for all the details.
- Have you used action verbs to deliver important information and to add impact and purpose?
- Have you used a second person narrative, addressing the reader directly using the word 'you'?

Our logo sits at the core of our brand. It's confident and simple capturing the essence of the Amey brand and should be used on all our communications.

The following guidance will instruct you on how to most effectively use our logo.

Our logo may be used in indigo, white and black.

Use the elements in your design to determine the colour of your logo for maximum contrast and clarity.

Over photography you may use white or indigo, but be sure it is legible.

The black logo should only be used on PPE.

Never use the logo in any of the secondary colours.

- 1. Amey indigo logo on a light background
- 2. Amey white logo on a dark background
- 3. Amey white logo used on imagery
- 4. Amey black logo on PPE

Amey

Amey



Amey

⊥ Download the Amey logo

Logo – clearance space and minimum size



Clearance space

This ensures that the integrity of the logo is never compromised. In all cases, this space is equivalent to the height and width of the 'e'.

Minimum size

The logo must not be reproduced at sizes smaller than those detailed on this page. Should any deliverable require a smaller size, please contact marketing@amey.co.uk

Amey
------ 38px

Print

Amey
------ 10mm

↓ Download the Amey logo



The logo should never be manipulated and needs to be used with care to ensure it remains recognisable and consistent. Examples of misuse are shown here.



Amey

Amey

Amey

Do not outline

Do not change the colour

Do not stretch or squash

Do not type out logo

Amey

Amey

Amey

Amey

Do not change the letter spacing

Do not replace bespoke 'A' with type

Do not rotate

Do not apply a drop shadow or any other effect



Amey

Do not place white logo on light background

Amey

Do not place indigo logo on a dark background

↓ Download the Amey logo



Using the correct Amey logo presents a professional company image and improves brand awareness and recognition.

The following guidance will instruct you on the permitted usage of the Amey LGBTA version of our logo.



Approved use

When it is appropriate to use the rainbow logo:

- LGBTA Viva Engage channel profile image
- LGBTA network communications (eg welcome letters, newsletters)
- Hub magazine
- Email signatures –
 follow the process and
 guidance on AmeyWorld

Amey

Non approved use

When you must use the Amey corporate logo:

- Corporate brand assets business cards, corporate brochures, websites (including AmeyWorld affiliate sites)
- Anything created for an external audience (there are some instances where the Amey logo on a rainbow background can be used for external purposes

 see exceptions to the right)

Exceptions

On some occasions approval may be given for the Amey logo to be used on a rainbow background:

- Representing the Amey LGBTA network at an external event
- LGBTA network promotional items

All external collateral must be approved by the Corporate Communications Team. Before progressing please ensure you contact marketing@amey.co.uk



Logo – partnerships and joint ventures

Partnerships

A partnership brand is when a client wants and needs to include their own brand on our contract. Usually the need for this is discussed during the bidding process and then agreed at the award of the contract.

No partnership branding should be created or agreed with a client outside of the Corporate Communications Team.

Where possible we always insist that the Amey brand is present on all elements of our services (eg office and depot signage, vehicles, personal protective equipment and uniforms).

If a customer insists on only their own branding being present across any of these elements then this will need to be discussed and approved by the Corporate Communications Team before any agreement is made with the client.













Joint ventures

A joint venture logo will be required when we are part of a joint venture agreement to deliver work with a partner. Creation of a joint venture logo should always be carried out by the Corporate Communications Team.

All joint venture logos must be approved by the Amey Executive Committee. This process is managed by the Corporate Communications Team.

The logo should represent a partnership and therefore should not contain any dividing lines or wide space between the two logos. They should appear as one logo.

If you need a joint venture logo to be created please contact the Corporate Communications Team by emailing marketing@amey.co.uk





Typography



Borna is our primary typeface we use for all our headlines. Borna is versatile working for both print and digital design.

We use three different weights - Regular, Medium and Semibold:

- Headlines and subheadings use Regular or Medium
- Captions use Medium or Semibold
- Keep the number of type sizes to a minimum across your design
- Never use all caps for headlines, subheadings or body copy. However, all caps can be used for captions and footers
- Never use Borna Bold

The Borna font is only to be used by authorised designers.

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AaBbocc

Borna Medium

Delivering sustainable infrastructure solutions

Borna Regular

abcdefghijklmn opqrstuvwxyz ABCDEFGHIJKLMN OPQRSTUVWXYZ 1234567890!@£%^&* abcdefghijklmn opqrstuvwxyz ABCDEFGHIJKLMN OPQRSTUVWXYZ 1234567890!@£%^&* abcdefghijklmn opqrstuvwxyz ABCDEFGHIJKLMN OPQRSTUVWXYZ 1234567890!@£%^&*

Borna Regular Borna Medium

Borna Semibold



Our secondary typeface is Inter. It is used across all body copy.

We use Inter Regular for the majority of cases. However, when we need to highlight key words or phrases we can use SemiBold.

AaBbcc

Inter Semibold

Delivering sustainable infrastructure solutions

Inter Regular

abcdefghijklmn opqrstuvwxyz ABCDEFGHIJKLMN OPQRSTUVWXYZ 1234567890!@£%^&* abcdefghijklmn opqrstuvwxyz ABCDEFGHIJKLMN OPQRSTUVWXYZ 1234567890!@£%^&*



In the event that Borna and Inter can't be used, Arial is the fall-back.

It is a system typeface and so will render globally for all users and should already be on your device.

When using Word, PowerPoint or emailing, you will need to use Arial.

AaBbCc

Delivering sustainable infrastructure solutions

Arial Regular

Arial Bold

abcdefghijklmn opqrstuvwxyz ABCDEFGHIJKLMN OPQRSTUVWXYZ 1234567890!@£%^&* abcdefghijklmn opqrstuvwxyz ABCDEFGHIJKLMN OPQRSTUVWXYZ 1234567890!@£%^&*

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Arial Regular

Arial Bold

Colour



These are our main colours and should be used across all communications.

The purples and pinks help us stand out within our sectors.

White is also an integral colour within the brand. Use white across all aspects of the brand to create a sense of clarity.

Indigo RGB 32 12 76 HEX #200C4C CMYK 96 95 35 50 Pantone 2755C

White

RGB 255 255 255

HEX #FFFFFF

CMYK 0 0 0 0

Violet

RGB 108 93 243

HEX #6C5DF3

CMYK 70 60 0 0

Pantone 2725C

Pink

RGB 217 96 201

HEX #D960C9

CMYK 28 69 0 0

Pantone 252C



Colour – primary gradients

The primary gradients can be used on indigo and white backgrounds.

It is a linear gradient. The angle can be altered depending on the design.

It is made up of a colour gradient from colour 1 (100%) to colour 2 (0%), with a linear transparent gradient applied as well. This gets a hint of colour 2 into the gradient as it fades out.

Pink to Violet on Indigo background

Pink to Violet on White background

Violet to Pink on Indigo background

Violet to Pink on White background





Our secondary colours are used on social media, our website, inside presentations and inside brochures.

These colours should never be used on the cover of external documents.

Use the following colour pairings. These combinations have strong contrast and vibrancy.

Lemongrass Forest

Aquamarine Navy

Lemongrass

RGB 220 245 100

HEX #DCF564

CMYK 16 0 59 0

Pantone 373C

Forest

RGB 23 86 56

HEX #175638

CMYK 89 44 86 32

Pantone 343C

Aquamarine

RGB 102 255 202

HEX #66FFCA

CMYK 40 0 20 0

Pantone 3375C

Navy

RGB 0 51 153

HEX #003399

CMYK 91 74 0 0

Pantone 661C



The primary gradients can be used on secondary colour and white backgrounds.

It is a linear gradient. The angle can be altered depending on the design.

It is made up of a secondary colour with a linear transparent gradient applied to it.

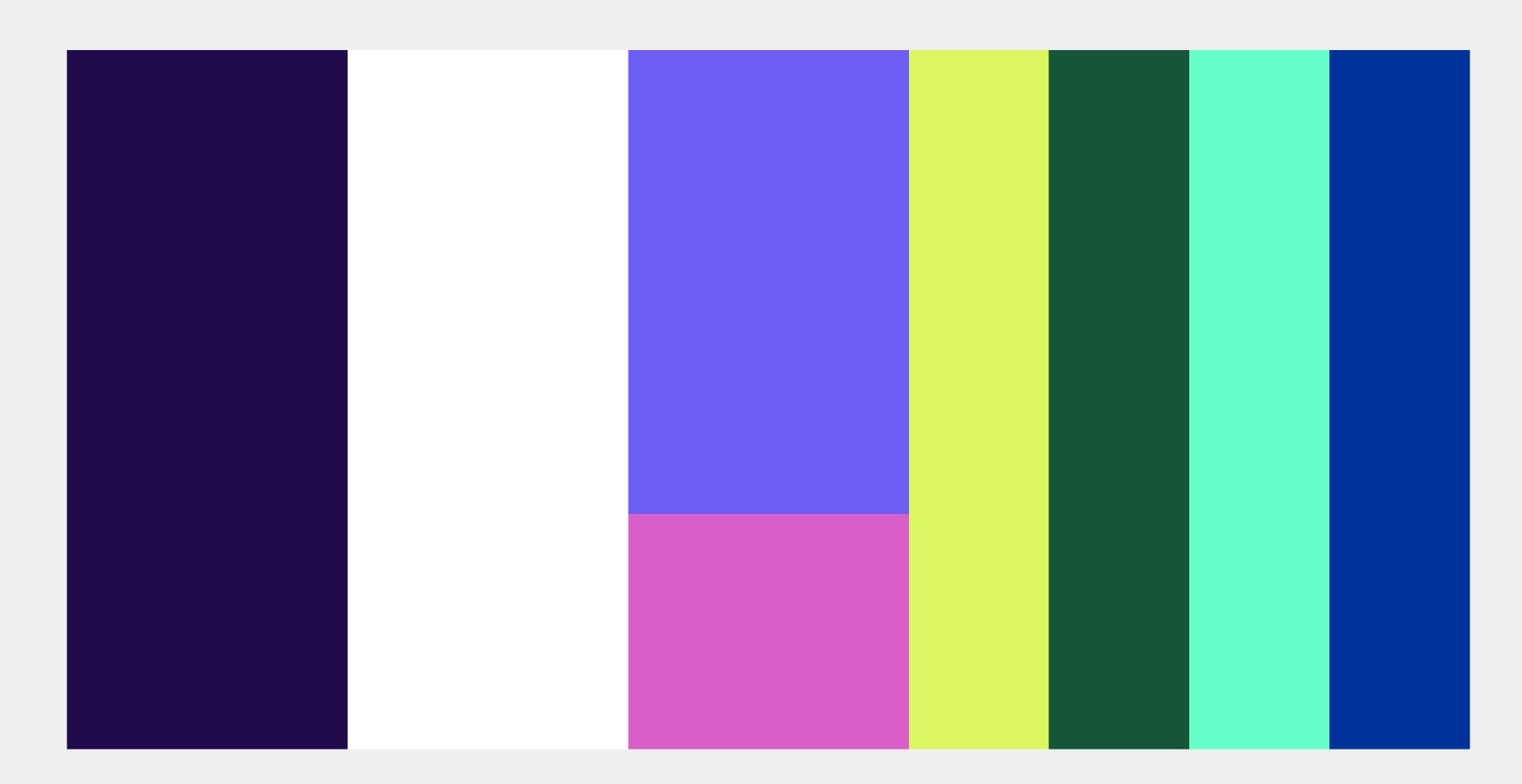
Lemongrass
on Forest background

Forest on Lemongrass background

Aquamarine on Navy background

Navy on Aquamarine background

When considering how much colour to add
— please use these ratios. Only in special circumstances should the ratios be altered (e.g. campaigns).





To highlight the importance of our Zero Code and to make sure it stands out from all other material, the Safety Orange colour should only be used on Zero Code material.

Safety Orange

RGB 255 120 0

HEX #FF7800

CMYK 0 60 100 0

PANTONE 1505C



Graphic device



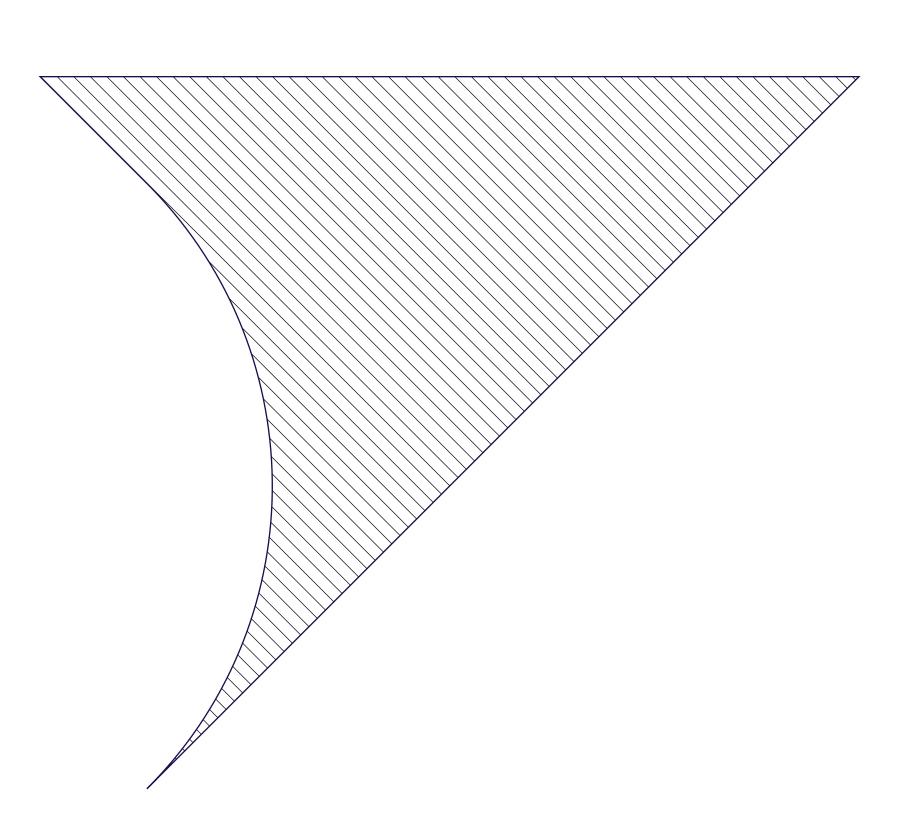
Graphic device – primary

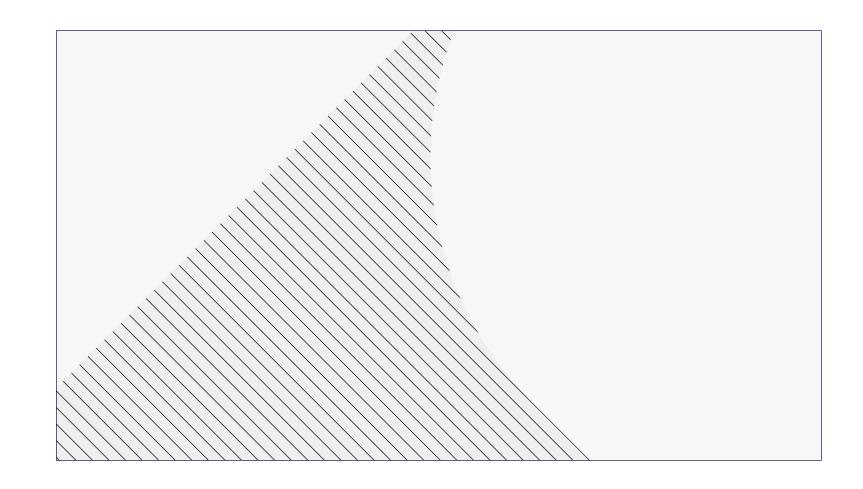
This device is energetic, ownable and highly flexible.

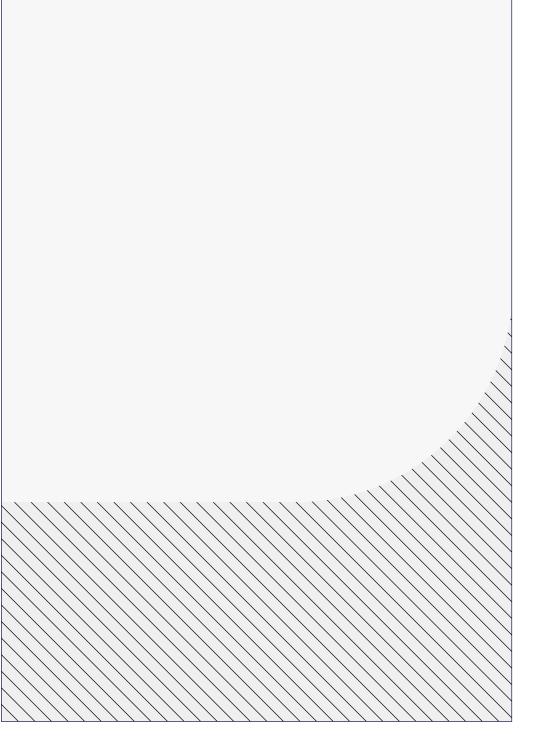
Cropping and rotating demonstrates how the device can be used to create layouts.

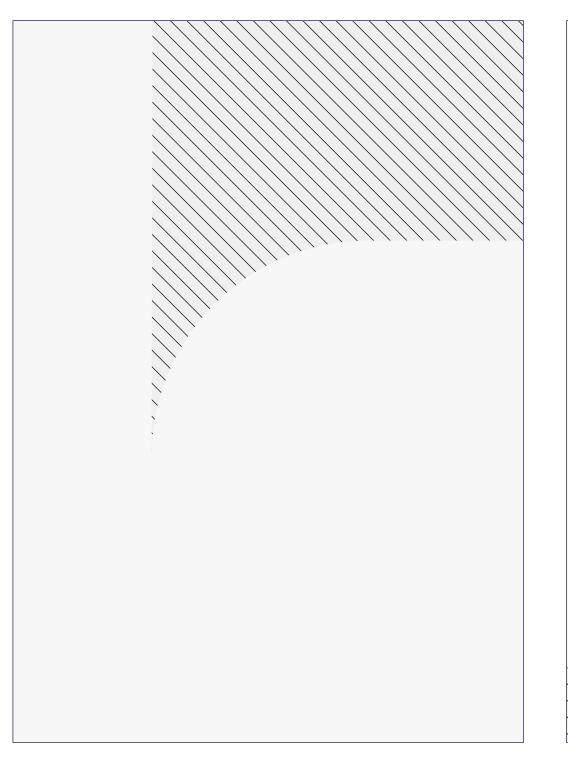
It can be filled with either an image or a gradient overlay.

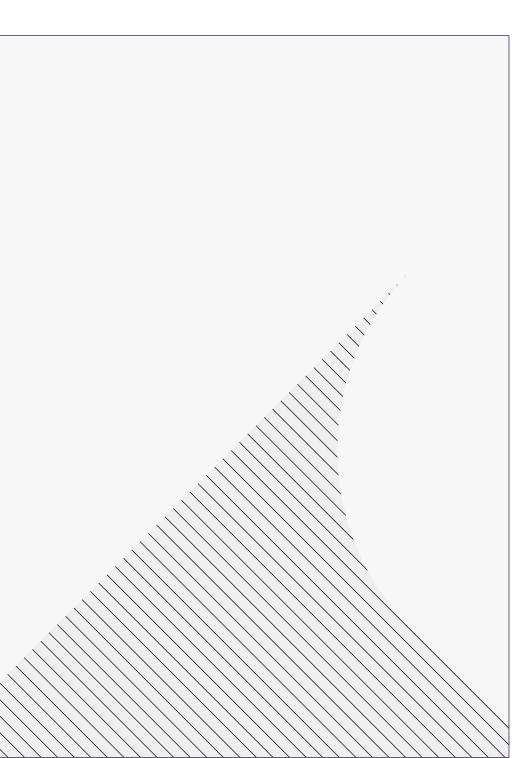
The primary graphic device is the leading brand element and should be used on all external facing touchpoints.









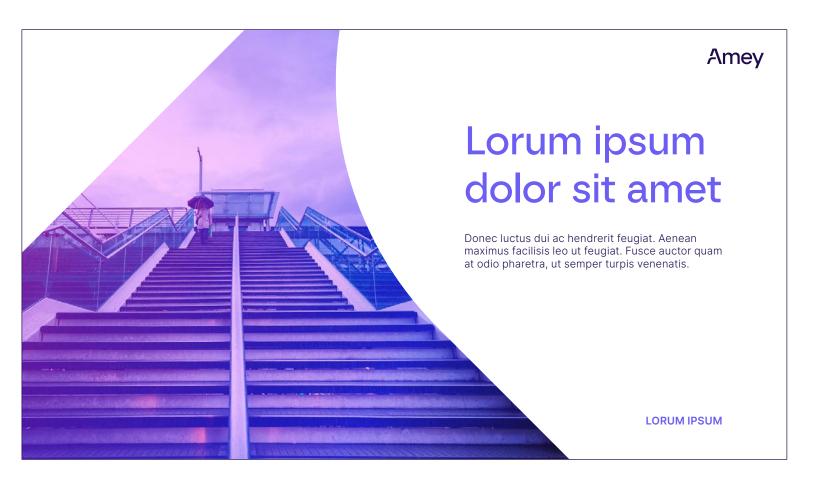


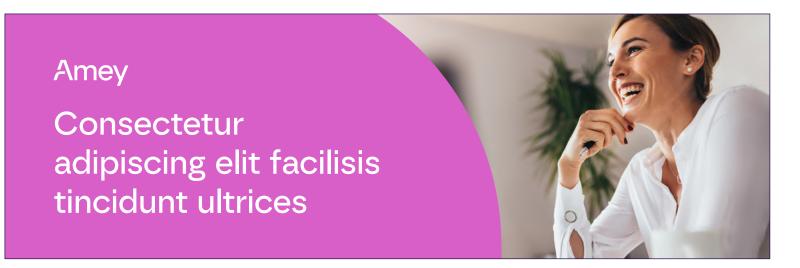


Graphic device – primary in use











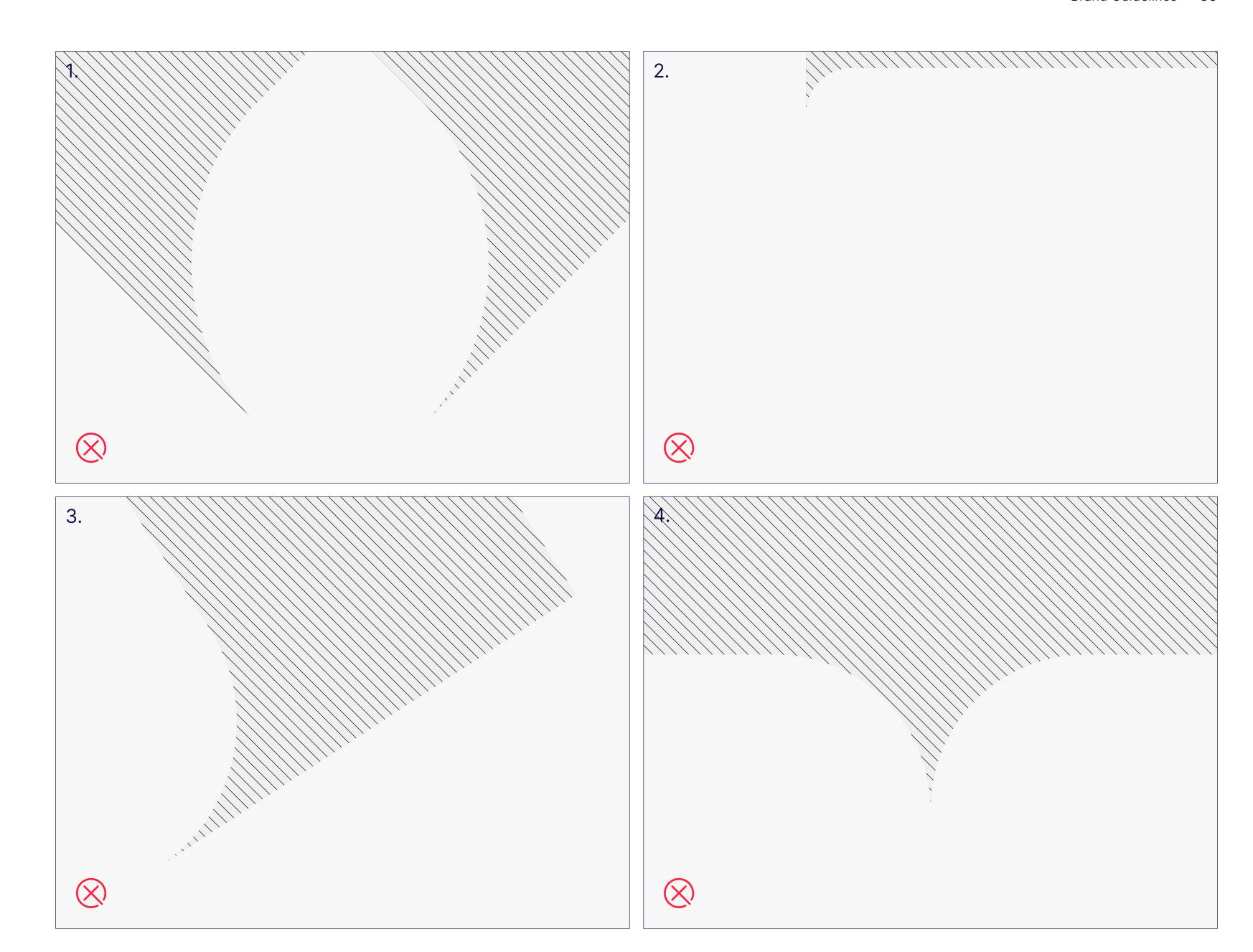


Graphic device – primary misuse

The primary graphic device needs to be used with care to ensure the brand remains recognisable and consistent.

Examples of misuse are shown here:

- 1. Do not us the device twice in one design
- 2. Do not use the device at a very small scale
- 3. Do not crop the device awkwardly
- 4. Do not create new shapes

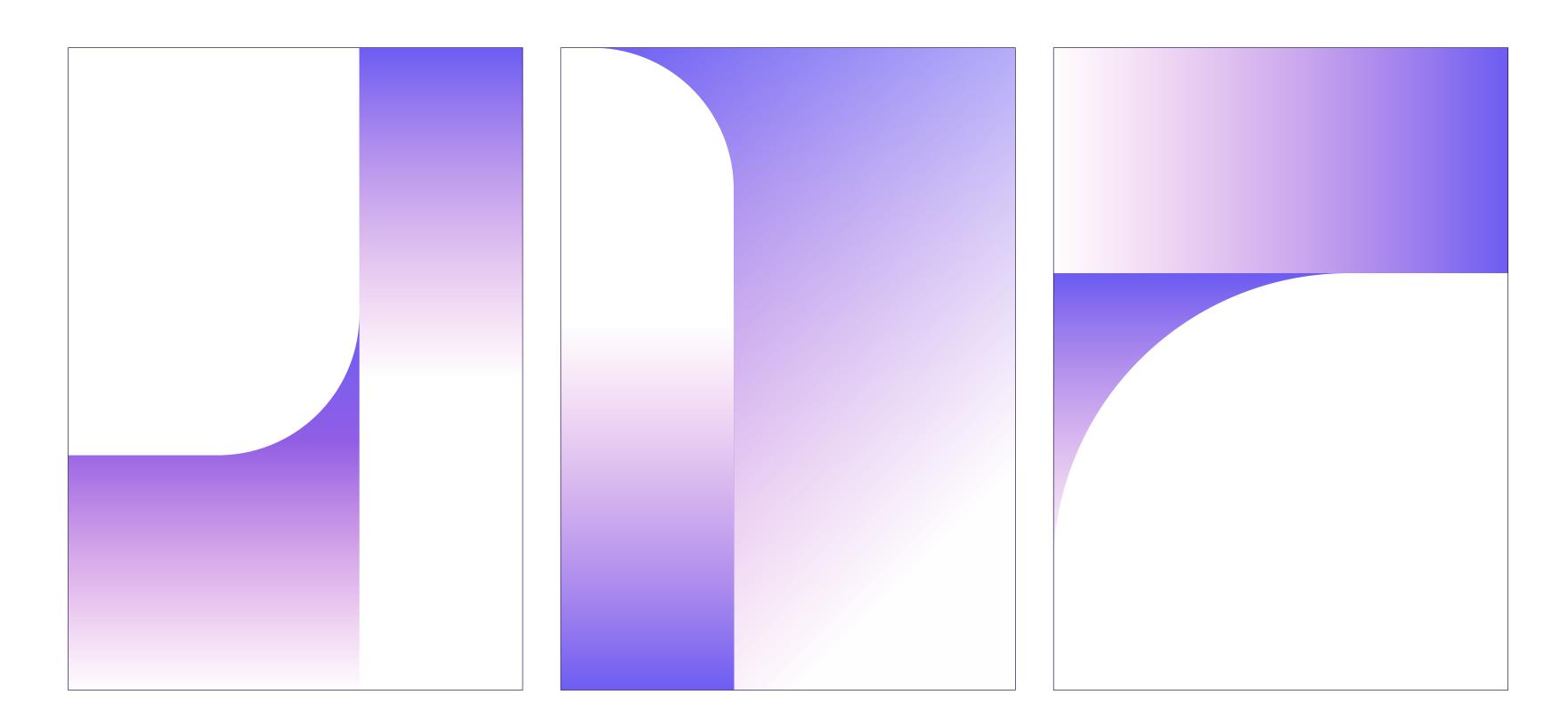


Graphic device – secondary

This device can be used on internal touchpoints, inside brochures and presentations, and areas that will need greater flexibility, for example social media.

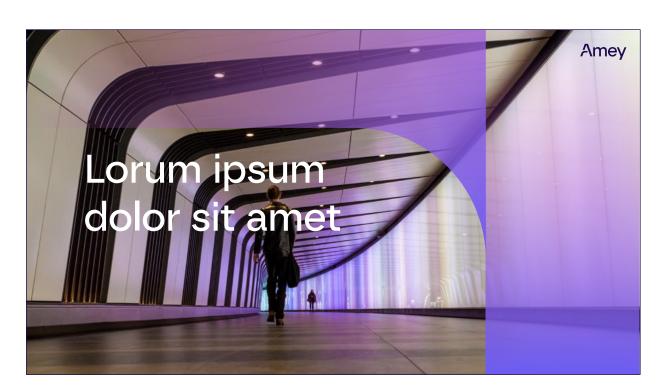
The fill should only ever be a linear gradient. The gradient can be from the primary or secondary colour palette.

The secondary graphic device should always be made up of both elements and they should always be touching.





Graphic device – secondary in use













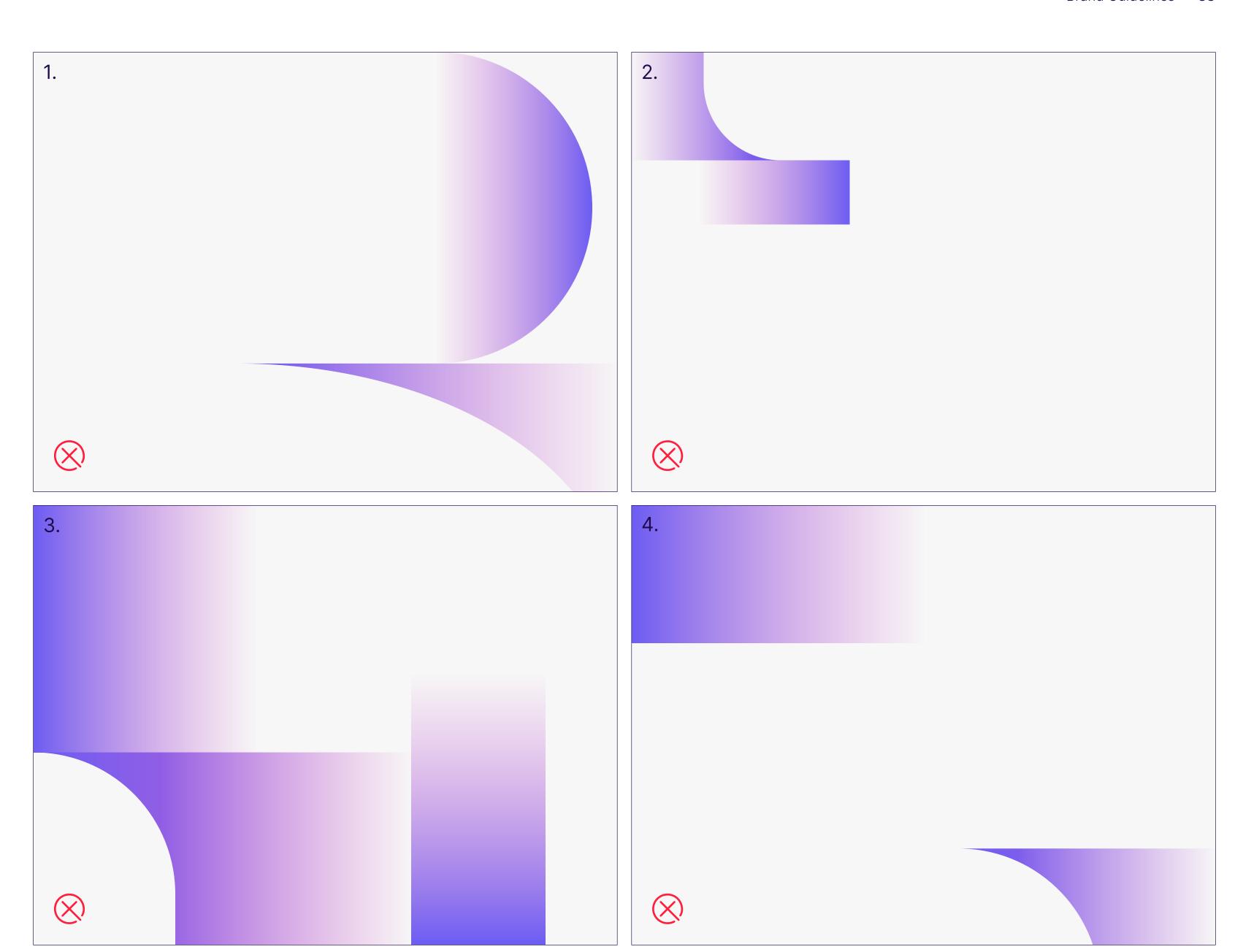


Graphic device – secondary misuse

The secondary graphic device needs to be used with care to ensure the brand remains recognisable and consistent.

Examples of misuse are shown here:

- 1. Do not create new shapes
- 2. Do not use the device at a very small scale
- 3. Do not use more than two shapes together
- 4. Do not totally separate the shapes



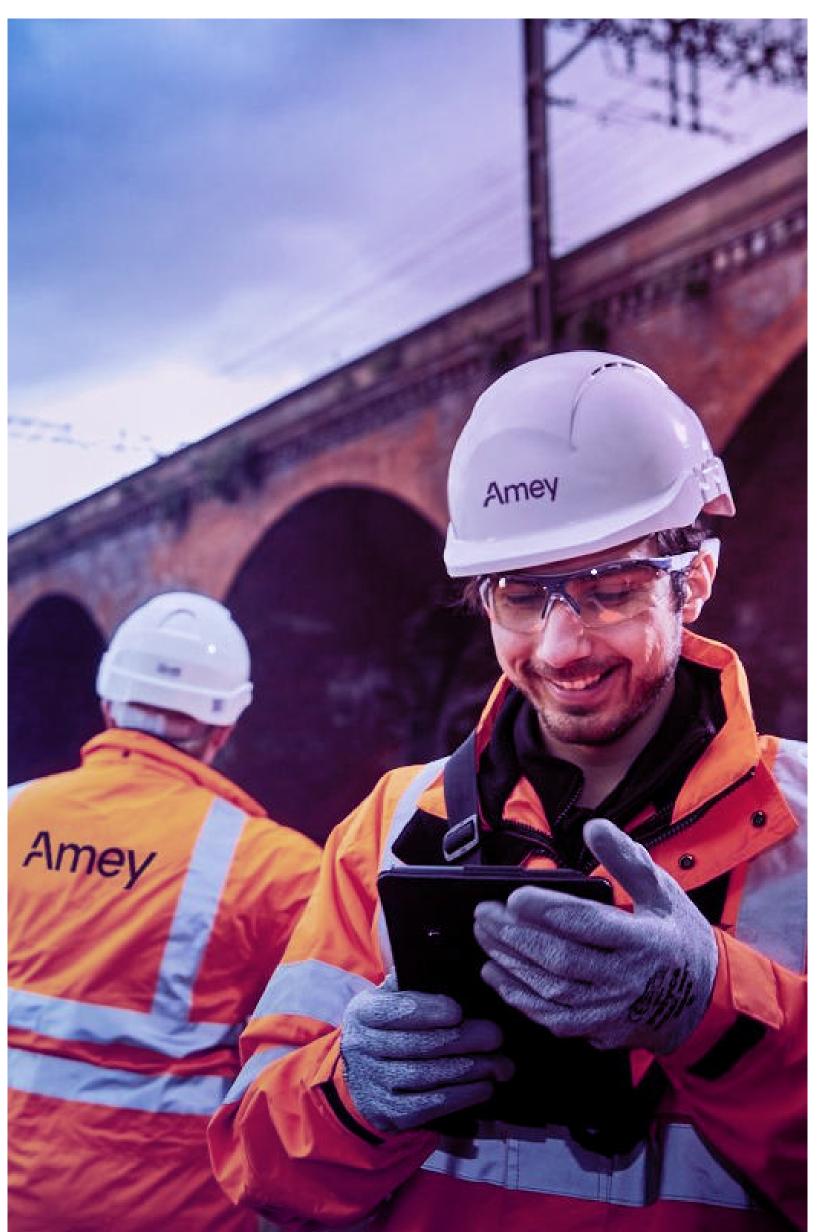


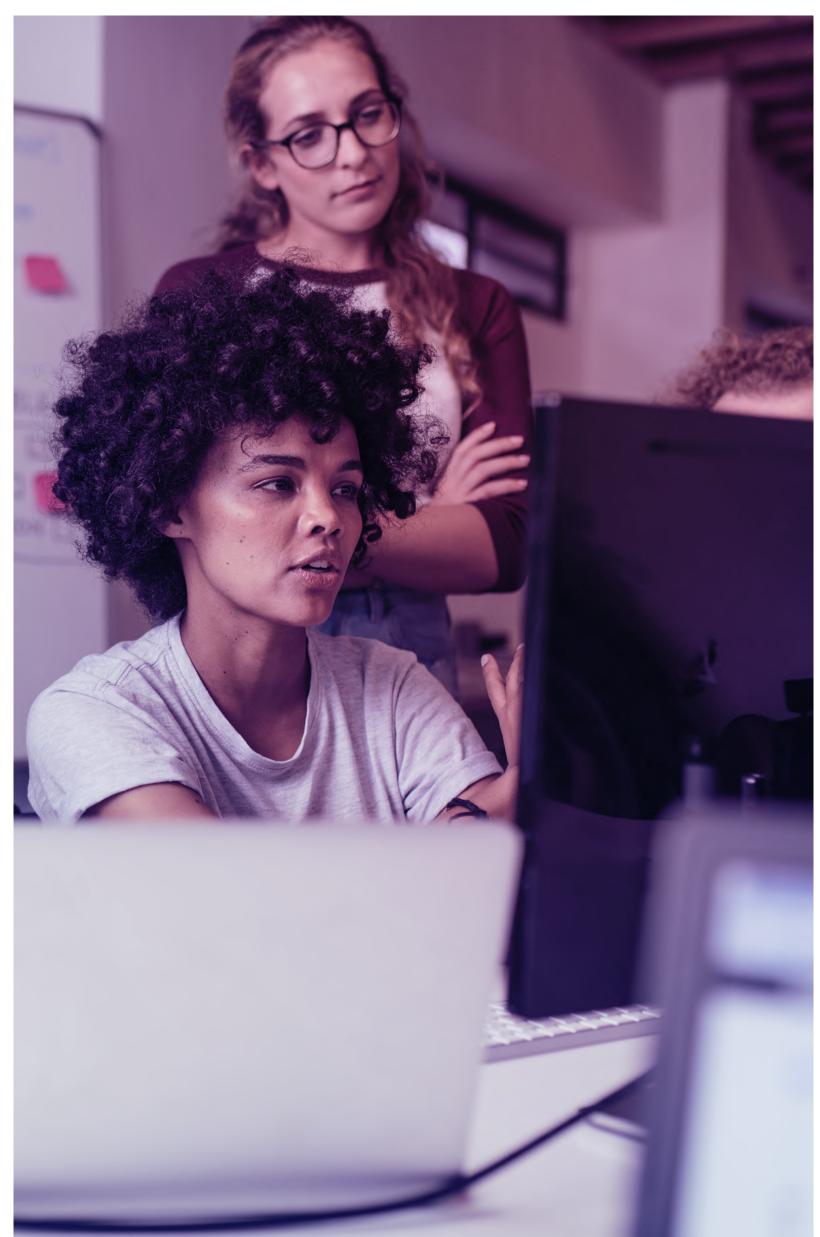


Images should always be Health & Safety compliant and contain the correct logo.

The use of images in collateral should always be approved by the Corporate Communications Team.

We use a mixture of images from our own photography and stock sites, all stored in the Amey Image Library (link below).





⊠ Visit our image library



What is a good Amey image?

- Bright with high contrast
- Authentic
- Dynamic with a sense of movement
- Strong depth of field
- People engaged in their work











Imagery – incorrect

And here's what to avoid...

- Posed setups
- Clichéd imagery
- Non-approved illustration
- Blurry or low res imagery
- Incorrect equipment











We use a gradient overlay on our hero imagery to make it more ownable and unified.

Use the following guidance to create the gradient overlay. Set the opacity to between 25-40% and remember to change the blend mode to 'Color'.

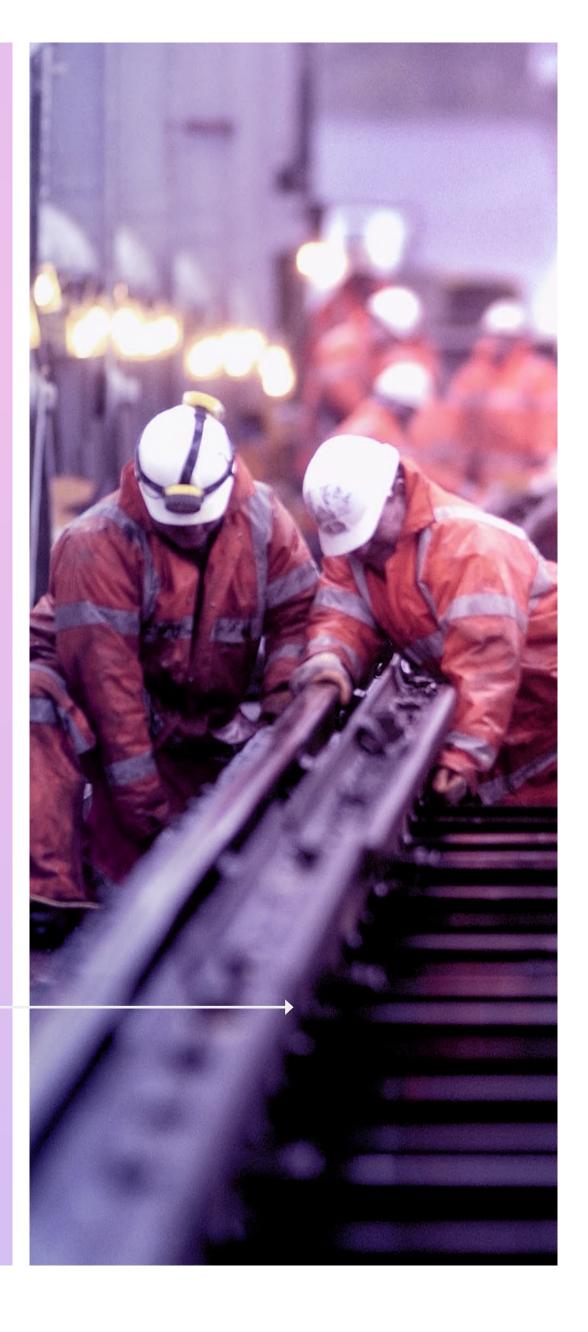
Pink

RGB 217 96 201

Opacity 25-40%

Blend mode

Color



Violet

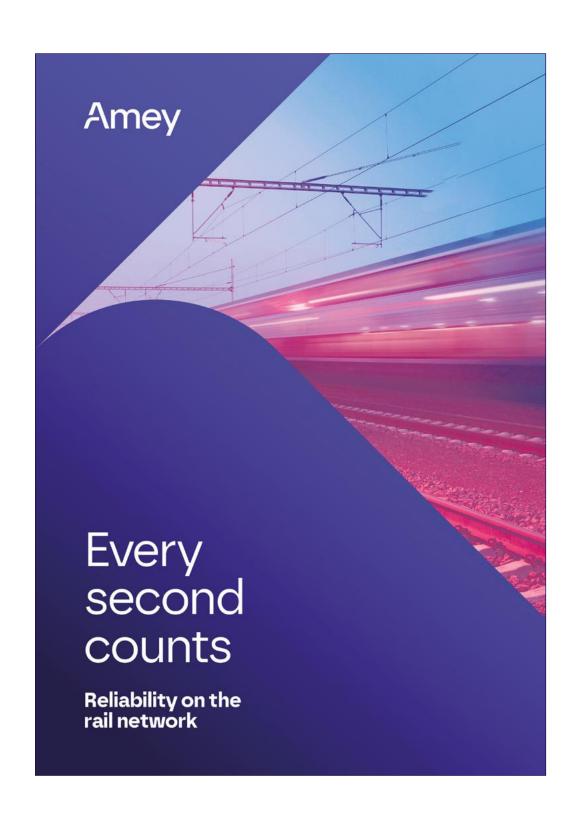
RGB 108 93 243

✓ Visit our image library

Application & Templates

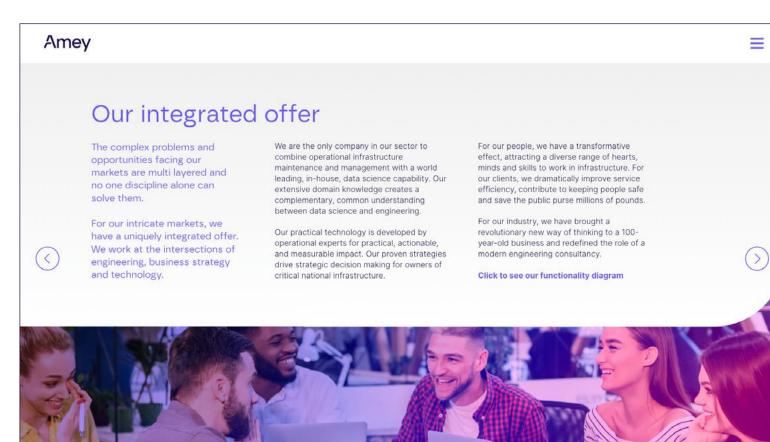


Application









Amey Prompt Payment H12023 (January to June)

As a responsible business, we recognise the importance of cash flow for the thousands of businesses across our supply chain. Our latest statistics show that we are paying 98% of our invoices within 60 days. An increase of 3%. We have done this by:

- Engaging with our supply chain on correct invoicing
- procedures and greater use of electronic invoicing Monthly reporting around blocked invoices to
- drive greater discipline within the business
- ensure timely settlement of open invoices
- · Weekly payment runs for invoices from small and micro suppliers
- · Improved processes to reduce delays due to 2-way matching.

Situation at Amey

- In H1 2023 we paid 98% of our invoices within 60 days.
- our invoices during this time.
- In H1 2023 we paid 90% of invoices to small

It took us on average 18 days to pay

- · The percentage of our payments not
- made in the agreed period was 22%.
- and micro enterprises within 30 days.

Our statement

"Since joining the business as CEO in January, I have been determined to accelerate Amey's journey towards putting sustainability at the core of everything we do. This is an ambitious mission and will lead to the creation of more sustainable infrastructure solutions for all our clients

to play helping us reach our ambitions. In the first half of 2023 our total spend with our supply chain was £680m, with nearly 50% of this spend going to SMEs.

"We understand how important prompt payment is to our supply chain and it is essential we support them. We will continue to work towards paying 95% of invoices from small



We support more than 5,000 suppliers across the UK, 78% of which are SMEs and with whom we spent £336m in the first half of 2023.

15 of our legal entities fulfil the qualifying company criteria for reporting under the requ



Application

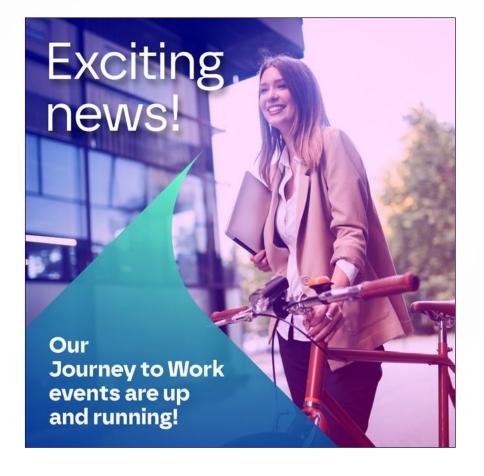














Application – workwear

Personal Protective Equipment (PPE)

Our logo should appear on the left-hand chest position (as you wear it) of PPE, with the Zero Code badge on the left-hand sleeve of all long sleeved outerwear.

The logo should appear on the reverse centre panel of the back of PPE.

The logo should appear in a central position on helmets and hats.

The black version of the logo should be used on all reflective PPE.

If your account requires custom partnership branding please contact the Corporate Communications Team by emailing marketing@amey.co.uk



Workwear

Our logo should appear on the left-hand chest position (as you wear it) of workwear.

The white version of the logo should be used on all dark coloured items and the master (indigo) logo should be used on all light items.

There is no need to place any branding on the reverse of workwear as it can increase the cost of the items.

If your account requires custom partnership branding please contact the Corporate Communications Team by emailing *marketing@amey.co.uk*

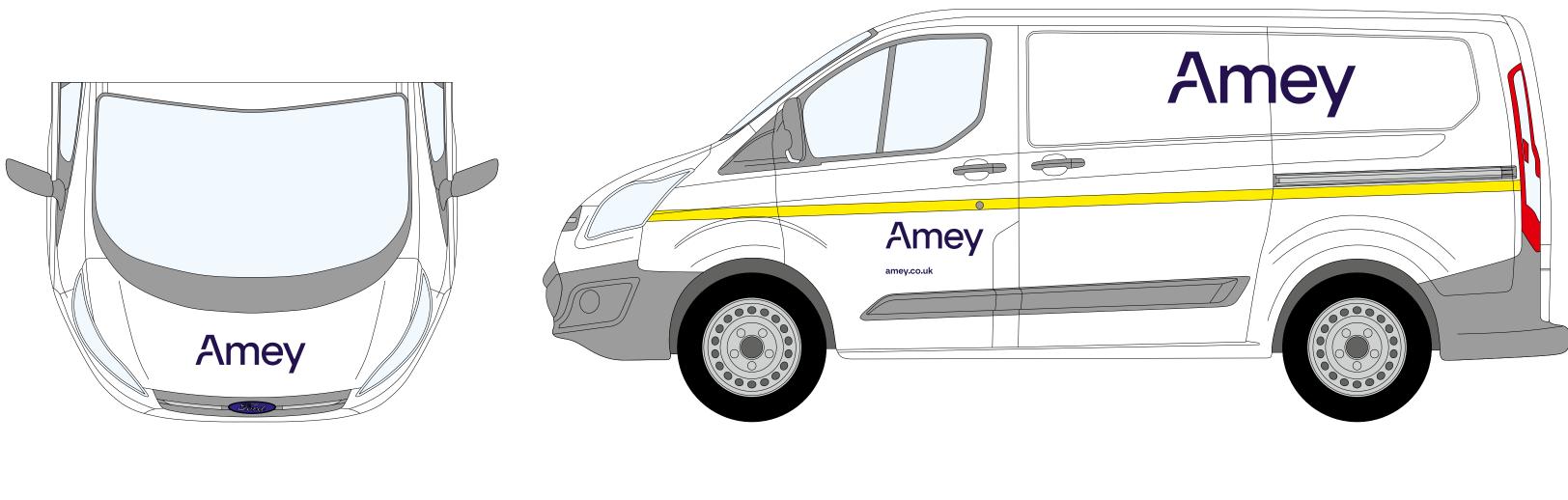




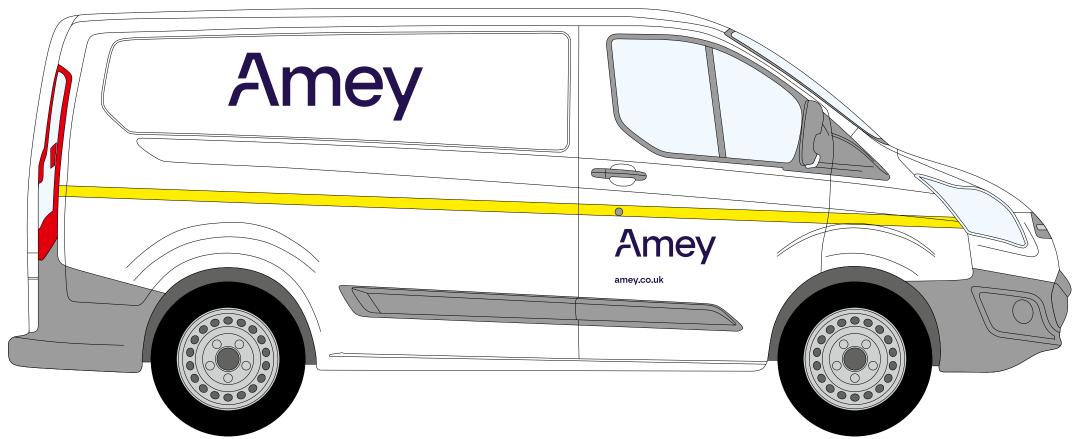
Our logo on vehicles is important exposure for our brand. All branding must be created in conjunction with Amey Fleet Services.

Contact fleet services detailing your requirements for your account. If your livery request is for Amey only branding then the Fleet Service Team will follow agreed guidelines for production.

If partnership branding is required it will need to be created in conjunction with the Corporate Communications Team who will also need to give final approval for use. Please contact them by emailing *marketing@amey.co.uk*





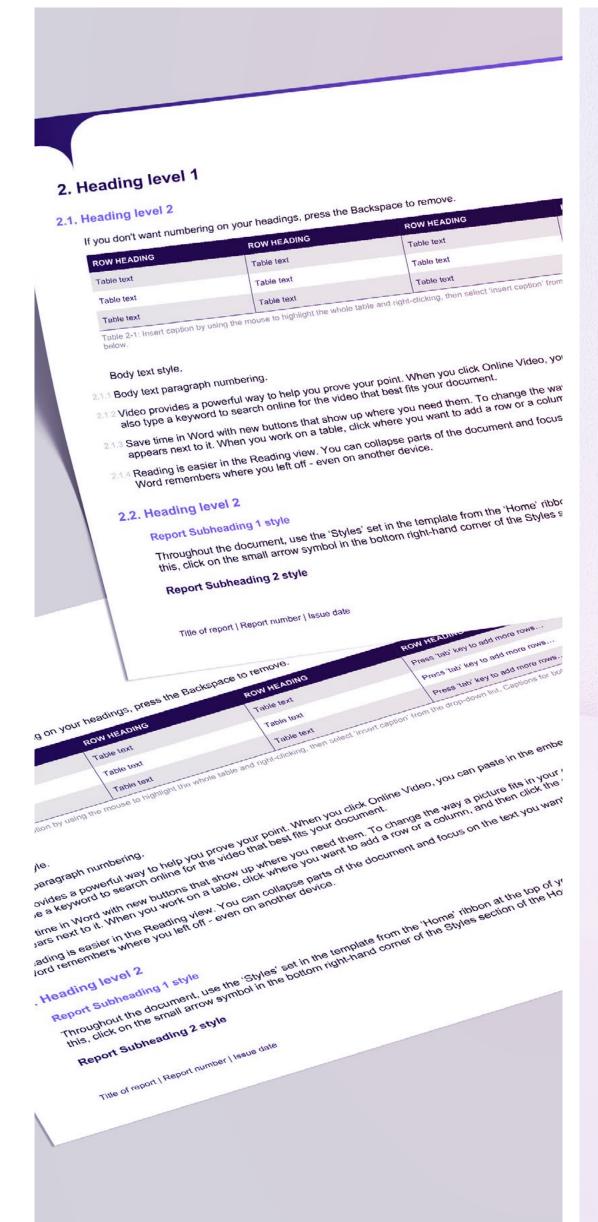


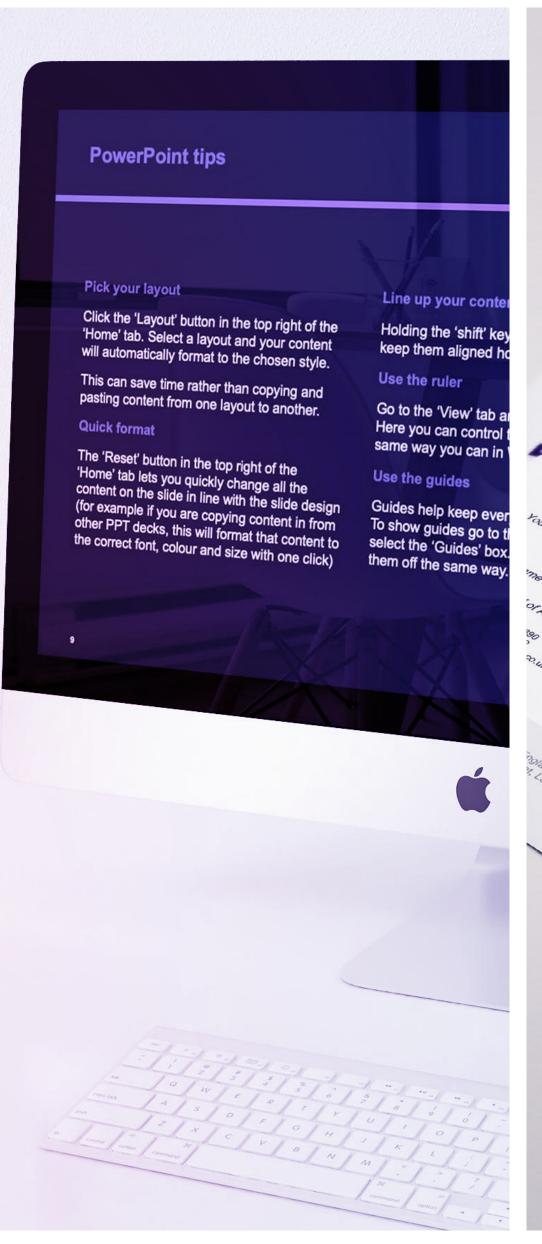


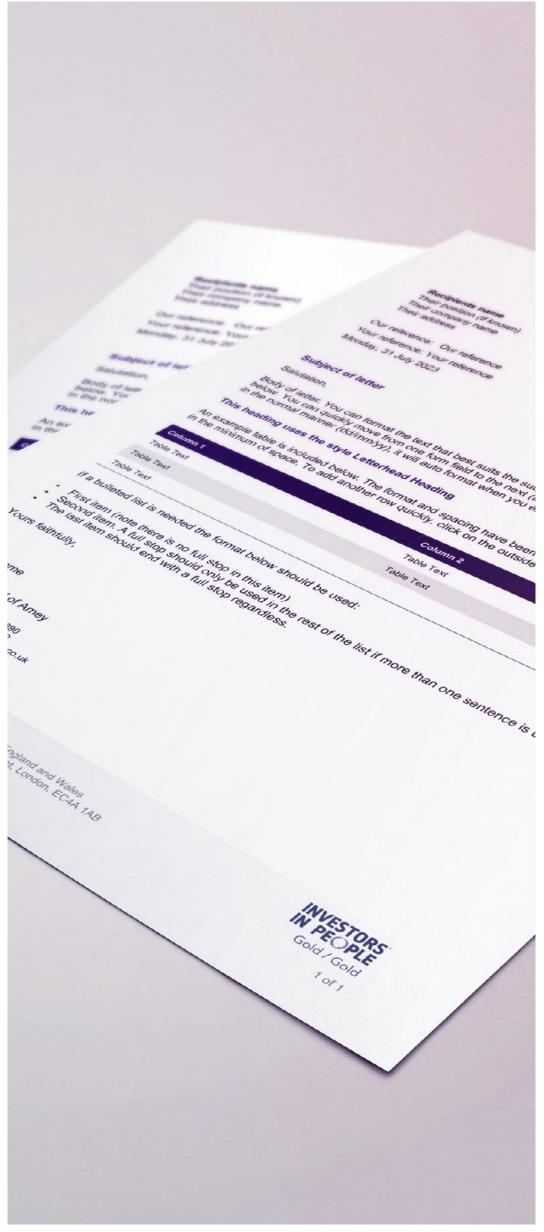
Word documents and PowerPoint slides should be simple, concise and follow our guidelines.

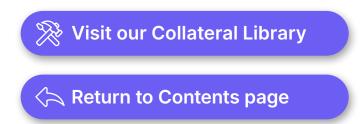
All letterheads are created centrally for legal reasons. Please ensure you are using the correct legal entity when sending a letter.

Access the Marketing Collateral Library for all our templates through the link below.









Contact



If you need further support or have a brand question that you are unable to find in this document, please get in touch.

Viva Engage

Look up our channel, your question might have already been asked.

Viva Engage



Marketing inbox

marketing@amey.co.uk





